**PERSONAL BIODATA**

**Aznul Shahrim Bin Abdul Karim**

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**Date and Place of Birth :** 22nd October 1964 / Kuala Lumpur

**Marital Status :** Married with 3 children

**Hobbies and Interest :** Reading and Listening to CD on Leadership, Management, Entrepreneur Skills by the likes of Robert Kiyosaki, Anthony Robbins, Stephen Covey, Brad Sugars, T Harv Aker, Brian Tracy, Norman Vincent Peale, Napoleon Hill), Sports (Golf, Tennis, Table Tennis) and Musical Instrument (Piano, Keyboard, Guitar, Drums).

**HIGHER EDUCATION BACKGROUND**

* **Masters in Electrical Engineering**
* (Specializing in Microelectronic Design and Minor in Mathematics)
* Mississippi State University, USA (1988 – 1990)
* **Bachelor of Science in Electrical Engineering**
* (Specializing in RF Microwave Communication)
* Mississippi State University, USA under JPA Scholarship (1983 – 1986)
* **Sijil Pelajaran Malaysia (Grade 1)**
* Sekolah Menengah Teknik, Kuala Lumpur (1980-1981)
* **Sijil Rendah Pelajaran (Grade A)**
* Sekolah Menengah Sultan Abdul Samad (1977 -1979)

**“Believes in adding Value to the organization and providing the Best Service possible in every aspect to make the organization excel to the Next level of Excellence”**

**EXECUTIVE SUMMARY**

* **A Strategic as well as Operational Leader** with proven track records of more than 20 years of experience in Company and Organization Startups (US and Japan MNC), Business Finance and Strategy Settings (co-own the P/L of the Wireless Business Unit), Operations Management,Technical Engineering (Manufacturing, Automation, Technology and Development), Quality System and Processes (ISO, Six Sigma and Lean Manufacturing), End to End Supply Chain Operation, Materials and Logistics Management (ERP), Contract Manufacturing and Supplier Management, , Technical Information System (Data Quality and Management).
* **Business Development and Marketing Experience** for World Wide Agilent Education Market covering US (California), Europe (Paris, Newcastle, Milan, Edinburg), Asia (Malaysia) and Japan (Hachioji) Technical Institution and Universities in providing Lab Setup Facilities, E-Training Kits and Application Solution.
* Represented Agilent in close collaboration with Malaysia Government Official (MOSTI, MITI, MIDA, Penang State Government) to setup the Innovation Hub and in Obtaining R&D Grants, with Universities (UniMAP, UiTM, UTP, MMU) for Industry / Academia relations, with World Wide Field and Marketing Team (Colorado, Hong Kong, Japan, Paris) in creating value proposition of the business.
* **Notable Achievement** includes being part of the Pioneer Team to successfully startup 3 Company and Division (Komag and Agilent Technologies Instruments Division – US Based, Fuji Electric – Japan Based) ahead of schedule and achieved the best Productivity, Efficiency, Quality and Delivery, Revenue, Gross Margins, ROIC, Employee Satisfaction KPI’s ; Lead a winning worldwide team to grow the Education Market Segment by double digit ; Lead the Quality and Manufacturing Team to achieve ISO certification in 4 Companies with Zero Major and Minor Nonconformance and many more.

**Quote from ex-Agilent Executive (posted in Linked In):**

“Aznul is a strong people and task oriented executive who knows how to balance strategic and tactical priorities. He leads with integrity and honor. It was my privilege to work with a world class leader like Aznul.” May 26,2009 **by**[**Jim Veler**](http://www.linkedin.com/profile?viewProfile=&key=15355524&noCreateProposal=true&goback=%2Eprf_en*4US)**(President & Chief Executive Officer at Abrisa-Innovative Glass and Coatings)**​

**CAREER and WORKING EXPERIENCE**

* **Cisco System (M) Sdn Bhd, Penang (since March 2010)**

General Manager (Operation), Supply Chain Operation (South East Asia Operation)responsible for Build, Delivery, Quality and Cost.

* Manage USD$2.5B / Quarter Revenue spend for Cisco through outsource partners in Malaysia and Thailand
* Lead the Supply Operations and Engineering Team to drive towards Next Level of Operation Excellence
* Lead the Asia Pacific Japan Site Leadership track to build the a strong inclusive Leadership team in India, Shenzhen, Hong Kong, Taipei, Shanghai, Australia, Thailand, Malaysia, Singapore, Indonesia.
* **Agilent Technologies (M) Sdn Bhd, Penang (Jan 2000 to March 2010)**

General Manager of Operation (Wireless andTelecommunication Measurement Equipment Manufacture,Wireless Business Unit)

* Prior Experience in Agilent:
* Business Unit Quality and Customer Experience Manager
* WW EMG Education Marketing & Business Development Mgr
* Director of WW Operations (Systems Product Division)
* Program Manager (Basic Emerging Systems Technology)
* **Fuji Electric (M) Sdn Bhd, Kulim Hi-Tech Park (‘97 – ‘99)**

Senior Operation and Technology & Research Manager (Ultra Vacuum Hard Disk for Disk Drive Manufacturer)

* **NTEL Product (M) Sdn Bhd, Kulim Hi-Tech Park (‘97)**

Production Manager (Motherboard SMT PCA Assembly forDesktop and Notebook Manufacturer)

* **KOMAG USA (M) Sdn, Bayan Lepas, Penang (’92 – ’96)**

Operation Manager (Etch and Sputter Operation Ultra Vacuum Hard Disk for Disk Drive Manufacturer)

* **APPLIED MAGNETICS (M) Sdn Bhd, Penang (’90-’92)**

Senior Engineer (Quality, Manufacturing and Test for the Head Gimbal Assembly of the Computer Disk Drive Manufacturer

* **Mississippi State University, USA (’88 – ’90)**

Laboratory Teaching Assistant (Digital, Electronics, Network)

* **MFJ Enterprise, Starkville, Mississippi, USA (’87 – ’88)**

Test Technical Personnel (Test and Troubleshooting for the HAM Radio Operator Equipment Telecommunication)

**TECHNICAL and SOFT SKILLS**

* **Seven Habits of Highly Effective People** a 3 days course conducted in Hotel Equitorial Penang by Dr Dee Groberg
* **Zenger Miller Frontline Leadership**, a one week course in Komag USA (M) Sdn and currently a certified facilitator
* **Franklin Time Management**, conducted by Intel Product (M) Sdn Bhd
* **Leadership Forum,**based on Kouzes and Posner Leadership Challenge
* **Basic Japanese Language and Basic Mandarin Language**, a 2 months course for Basic Elementary Japanese, Komag USA (M) Sdn and Agilent Technologies (M) Sdn Bhd, respectively
* **Employment Act**, conducted by Intel Products and **Labour Law**, conducted by Fuji Electric
* **Manufacturing 101**, a 4 days course conducted by Intel Products in Hotel Equatorial, Penang which study the structure of a Good Manufacturing Practices
* **Basic Vacuum Technology**, a one week course conducted in VARIAN, Palo Alto, USA
* **Basic Maintenance Course for Intevac Sputtering System**, a three weeks course conducted in INTEVAC, Santa Clara, USA
* **Laser Zone Texturing**, a two weeks course conducted in IBM, West Palm Beach Florida, USA
* **Statistical Process Control**, a one week course conducted by Applied Magnetics in PSDC and also by Dr Donald Wheeler in Milpitas, California, USA
* **Design of Experiment**, conducted by Dr Steve Ungemach, Komag USA (M) Sdn
* **MR Technology** by Dr William Comstock, a 3 days course conducted in Hotel Equitorial Penang
* **MESA System**, a manufacturing information system that tracks the movements of products, Komag USA (M) Sdn
* **Precision Pacific Laboratory (PPL) Flying Height Testers,** a one week course to measurement the flying heights of the head to the media, conducted in Santa Barbara, USA
* **Guzik Testers Training**, a course on setting up the test equipment for measuring the electrical characteristics of the head to media assembly, conducted in Guzik Enterprise, Inc Milpitas, USA
* **Head Assembly Technology**, conducted in Applied Magnetics (M) Sdn Bhd
* **Total Productive Maintenance**, conducted in Fuji Electric (M) Sdn Bhd by Asia Pacific Research Center
* **Kepnor Tregoe, Problem Solving and Decision Making**, a 3 day course conducted in Hotel Equitorial Penang
* **Internal Quality Audit**, conducted by Neville-Clarke (M) Sdn Bhd
* **Kepnor Tregoe, Project Management**, a 3 day course conducted in Agilent Technologies (M) Sdn Bhd
* **Vantage Workshop**, a 3 days course for Agilent Technologies World Wide Managers conducted in Bangkok, Thailand
* **Lean Production System,**based on the Toyota Automobile Manufacturing System conducted in Agilent Technologies (M) Sdn Bhd
* **Balance Score Card :** Conducted by BCM Consulting Sdn Bhd in Agilent Technologies (M) Sdn Bhd
* **Commitment to Communicate for Result (CCR) :** Conducted by Global Learning and Development of Agilent Technologies (M) Sdn Bhd
* **Six Sigma for Champion Training :** Conducted in conjunction with Motorola University for Agilent Technologies (M) Sdn Bhd
* **Crucial Conversation :** Conducted in collaboration VitalSmarts for Agilent Technologies (M) Sdn Bhd
* **Six Sigma White Belt Certified :** Agilent Technologies (M) Sdn Bhd, March 2006
* **Advance Purchasing and Supply Chain Management :** K Logistics , June 2006
* **Wireless Technology:** Dreamcatcher (2008)
* **Cisco Director Series**(Beijing)2010
* **Supply Chain Optimization and Leadership Skill**(MIT)2011

**EXTRACURRICULAR ACTIVITIES**

* **Vice President of Malaysian Student Association (Mississippi State University)**
* **Represented School in Chess Tournaments** from 1976 to 1981 (Sekolah Sri Petaling, Sekolah Sultan Abdul Samad, Sekolah Menengah Teknik).
* **President of the Chess Club**, Sekolah Menengah Teknik (1980 to 1981)
* **Committee Member of the Career’s Club**, Sekolah Menengah Teknik
* **Treasure of the Scouts Movement** in Sekolah Menengah Teknik
* **Hostel Room Leader**, Sekolah Menengah Teknik (1981)
* **Hostel School Band Player**, Sekolah Menengah Teknik (1980 to 1981)
* **Best English Debater**, Sekolah Menengah Teknik (1981)
* **Represented Mississippi State University in Chess Tournament** held in Jackson Mississippi (1989)
* **Represented MFJ Enterprise in VolleyBall Tournament** in Starkville,Mississippi (1987)
* **Committee Member for the Annual Dinner and Family Day** in KomagUSA (M) Sdn (1996)
* **Organizer of the Golf Tournaments** for Fuji Electric (M) Sdn Bhd (1999)at Harvard GCC and Kristal GCC
* **Champion in Departmental Tennis Tournament**  Agilent Technologies (M) Sdn Bhd (2000)
* **Played Music Band for Agilent Technologies (M) Sdn Bhd**charity contribution to the society (2001)
* **Organizer of the Team Building Activities for Agilent Technologies (M) Sdn Bhd at PSDC**(2002)
* **Active involvement in the Community Action Activities for Agilent Technologies (M) Sdn Bhd**(2004)
* **Member of the MIM (Malaysia Institute of Management)** (2005)
* **Member of the IEEE** (2008)

**EXTERNAL PUBLICATIONS**

**“Thick Film Electro Static Printing for Solar Cell Substrate”** with Professor Dr KF Teng, IEEE Components and Conference (1989) presented in Chicago, Illinois, USA